Legal Aid Seeks Attorneys

Legal Aid is seeking attorneys who want to be part of Legal Aid’s exciting growth – to serve more families through partnerships, remove barriers to opportunity, and be a catalyst for community change.

**About Legal Aid:** Legal Aid is a non-profit law firm whose mission is to secure justice and resolve fundamental problems for those who are low income and vulnerable by providing high quality legal services and working for systemic solutions. Founded in 1905, Legal Aid is the fifth oldest legal aid organization in the United States. Legal Aid’s 51 staff attorneys, 89 staff members, and 3,000 volunteer lawyers use the power of the law to improve safety and health, shelter and economic stability for low income clients. Legal Aid serves a diverse northeast Ohio population in Ashtabula, Cuyahoga, Geauga, Lake and Lorain Counties.

In addition to providing legal assistance to individual clients, Legal Aid attorneys engage in broad-based advocacy to impact client groups and communities. Attorneys work in partnership with other service providers to address community issues and engage in community legal education and collaborate with local, state and national colleagues on issues impacting low income communities.

Legal Aid seeks applicants who are recent law school graduates and experienced attorneys for these positions:

The **Medical-Legal Partnership Attorneys** are paired with healthcare providers to address the social determinants of health. One attorney will focus on serving patients at St. Vincent Charity Medical Center, including patients served by St. Vincent’s Behavioral Health and Addiction Medicine Service Lines with a focus on representation of tenants. A second attorney will work with patients at MetroHealth with a focus on helping youth overcome barriers to quality education to improve educational results.

The **Community/Economic Development Attorney** works with our Community Engagement Group to expand Legal Aid’s growing capacity to promote equitable economic development related to jobs, housing and health through representation, advocacy, and education for residents and neighborhood groups. The substantive practice includes working with emerging nonprofits and cooperative entities, negotiating community benefit agreements, public transit advocacy, protecting tenant rights in affordable housing development, preserving wealth through home ownership, and eliminating food deserts.

The **Intake/Volunteer Lawyers Program (VLP) Supervising Attorney** supervises intake specialists, identifies trends in need and gaps in service, and develops ways to leverage technology to serve clients and support volunteers. The Supervising Attorney provides counsel, advice and brief service to clients in a wide range of substantive issues, assists pro se litigants, develops and implements programs and materials to serve clients, and supervises and supports volunteer attorneys.

The Successful Candidates will:

- Be committed to Legal Aid’s mission.
- Hold a JD and be licensed to practice law in Ohio or eligible to waive in or sit for the next bar.
- Have experience in legal services or a nonprofit environment (strongly preferred).
- Have working knowledge of state and federal law related to Legal Aid’s clients.
- Exhibit outstanding interpersonal and communication skills (oral and written).
- Have experience collaborating with other (non-legal) professions preferred.
- Have excellent research, writing and advocacy skills.
- Have strong attention to detail and accuracy.
- Have excellent team- and partnership-building skills.
• Be organized, able to plan and problem-solve, meet deadlines, and work well under pressure.
• Be willing to attend partnership meetings and events outside normal business hours.
• Spanish language skills preferred.

Compensation & Benefits: The starting Staff Attorney salary is $58,752+ DOE. In addition, Legal Aid offers an exceptional benefits package including healthcare, life and disability insurance, retirement savings plan with up to 13% employer contribution, and much more. Visit www.lasclev.org/careers/overview for more information.

To Apply: Send a cover letter, résumé, and writing sample to: careers@lasclev.org with “Attorney” in the email subject line. Applications will be accepted on a rolling basis until positions are filled.

Legal Aid is an Equal Opportunity Employer and does not discriminate because of age, race, gender, religion, national origin, marital status, sexual orientation, gender identity, or disability.